

Management



Dr. Rainier van Roessel
Member of the Board of Management (Industrial Relations Director)

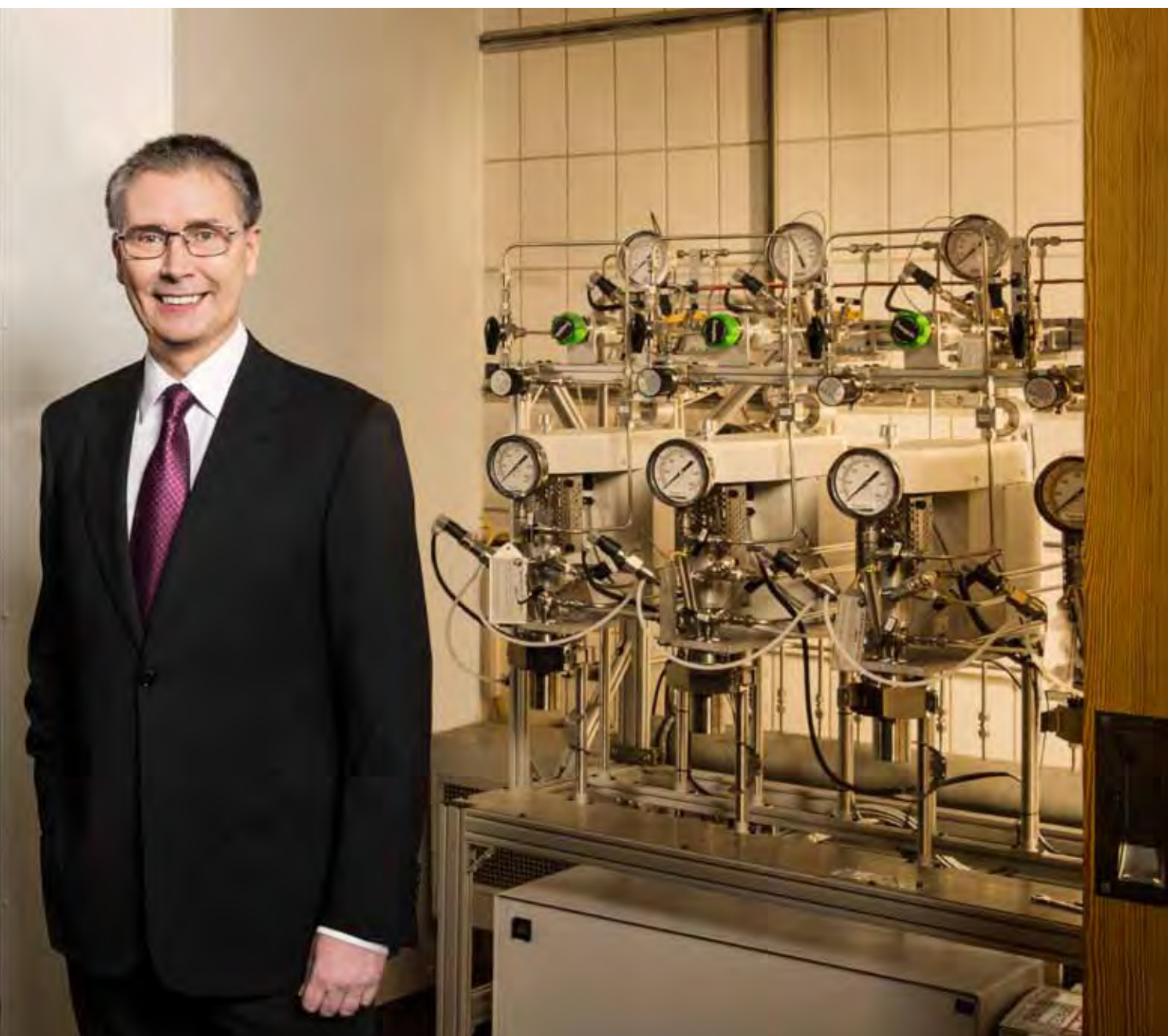
Performance Chemicals, Human Resources, Information Technology

Rainier van Roessel was born in 1957 in Oisterwijk in the Netherlands. He studied business administration at the University of Cologne, where he also obtained his doctorate, and joined Bayer AG in 1988. When the LANXESS organization was set up in 2004, he became Head of the Rubber Chemicals business unit, and in June 2006 he was additionally appointed Managing Director of LANXESS N.V., Antwerp, Belgium. Rainier van Roessel was appointed to the LANXESS AG Board of Management on January 1, 2007.

Dr. Axel C. Heitmann
Chairman of the Board of Management

Corporate Communications, Corporate Development, Executive Human Resources, Internal Auditing

Axel C. Heitmann was born in Hamburg in 1959. After graduating in chemistry from Hamburg University and Southampton University, United Kingdom, and obtaining his doctorate, he joined Bayer AG in 1989. In the subsequent years, he held a succession of roles at Bayer, which included a number of international assignments in the United Kingdom and China. Axel C. Heitmann was appointed Chairman of the LANXESS AG Board of Management on September 16, 2004.



Dr. Bernhard Düttmann
Chief Financial Officer

Accounting, Corporate Controlling, Investor Relations, Law & Intellectual Property, Mergers & Acquisitions, Tax, Treasury

Bernhard Düttmann was born in Düsseldorf in 1959. He studied business administration at the University of Cologne, where he also obtained his doctorate. In 1989 he joined Beiersdorf AG in Hamburg, where he was latterly the Executive Board Member responsible for Finance/Human Resources and held regional responsibility for the Middle East, Africa and Turkey. Bernhard Düttmann was appointed by the Supervisory Board of LANXESS AG on February 3, 2011, to become Chief Financial Officer of the specialty chemicals company.

Dr. Werner Breuers
Member of the Board of Management

Performance Polymers, Advanced Intermediates, Aliseca, Global Procurement & Logistics, Innovation & Technology, Industrial & Environmental Affairs

Werner Breuers was born in Mönchengladbach in 1958. He studied chemistry and obtained his doctorate from Aachen Technical University before beginning his career in the Research and Development Division of Hoechst AG in 1989. After holding managerial positions at various companies in Germany and abroad, he latterly worked for the Basell Group as President of Basell Polyolefins Europe. Werner Breuers was appointed to the Board of Management of LANXESS AG effective May 14, 2007.